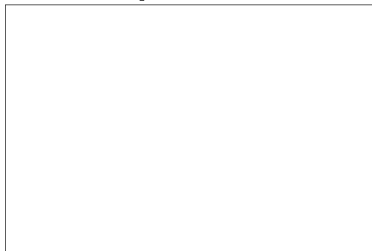


CIA RETIREMENT BOARD MEETING

2:00 p. m., 18 February 1971

PRESENT: Mr. Harry B. Fisher



- Chairman
- DDS&T Member
- DDI Member
- DDP Member
- DDS Member
- Alternate Legal Advisor
- Technical Advisor
- Recording Secretary
- Executive Secretary

25X1

25X1

GUEST:



1. The Board reviewed the minutes of the meeting of 7 January 1971 and approved them as presented.

2. The Board considered the cases of 9 employees who had been nominated for designation as participants in the System, 6 requests for voluntary retirement and one recommendation for involuntary retirement. The Board took action as follows:

- a. Recommended designation as a participant of the following named employee who has completed more than 15 years of Agency service:

25X1



- b. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

25X1



- c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:

25X1



- 2 April 1971
- 31 March 1971
- 30 April 1971
- 29 May 1971
- 31 May 1971
- 31 July 1971

S E C R E T

- d. Recommended approval of the recommendation for involuntary retirement, on the date shown below, for the following participant:

25X1

[REDACTED]

- 30 April 1971

25X1

[REDACTED]

25X1

25X1

25X1

25X1

4. The next case was the nomination of [REDACTED] for participation in the CIARDS based partially on domestic qualifying service. [REDACTED] has completed 36 months and 9 days of verified overseas service. [REDACTED] stated that, if approved for participation, he would retire effective 30 April 1971. [REDACTED] stated that from June 1954 until January 1957 he

[REDACTED]

25X1

25X1

In discussing this case the Board noted that [REDACTED] needed approximately 24 months of domestic qualifying service and that the entire time involved in the period for which he was claiming domestic service was only 32 months, of which he stated he was involved in covert training about one-half of the time. Based on information contained in [REDACTED] fitness reports for this period, his memoranda and the information given to the Board by the Chief, Technical Services Division at an earlier meeting, the Board concluded that [REDACTED] 25X1 had not performed the required 24 months of domestic qualifying service.

25X1 In arriving at this conclusion the Board noted that even if he were given  
25X1 credit for qualifying service for 50 per cent of this time it would not  
25X1 give him the required time. Prior to arriving at a final decision in this  
25X1 case the Board requested that C/TSD be asked if he could give any further  
25X1 details which would have any bearing on the case. The Support Officer for  
25X1 TSD, was asked by the Board Secretary if there was any further information  
25X1 to be provided by TSD or if [ ] memorandum was to stand on its own.  
25X1 The response confirmed that nothing further would be forthcoming on the  
25X1 [ ] case. The Board stated that, if further information was not forth-  
25X1 coming, they concluded that [ ] had not performed sufficient periods  
25X1 of domestic service, which were creditable under any of the provisions of  
25X1 HR 20-50 b.(11), which when added to his overseas service would total 60  
25X1 months. The Board recommended that, under these circumstances, [ ]  
25X1 NOT be approved for participation in the CIARDS based partially on domestic  
25X1 qualifying service.

25X1 5. The Board next considered the nomination of [ ]  
25X1 for participation in the CIARDS based partially on domestic qualifying  
25X1 service. [ ] has completed 32 months and 29 days of verified over-  
25X1 seas service. From March 1951 until January 1952 [ ] served as  
25X1 Chief, Operations Division, OPC, and was responsible for much of the con-  
25X1 ception and direction of some of the most sensitive [ ]  
25X1 carried on by the CS. [ ] under  
25X1 conditions involving [ ] From  
25X1 January 1952 until December 1954 he was assigned as DC/SR Division and actively  
25X1 participated in and was responsible for extremely sensitive operations, both  
25X1 FI and CS. This included the supervision of and active participation in the  
25X1 operation of [ ], and participation in the  
25X1 handling and exploitation of [ ] He stated that these  
25X1 activities required extensive use of [ ]  
25X1 [ ] in direct support of overseas  
25X1 clandestine operations.

25X1 [ ] stated that for the past 7 years his responsibilities have  
25X1 involved intimate knowledge and overview of highly sensitive and compartmented  
25X1 intelligence operations of the various member organizations of the intelligence  
25X1 community. He concluded that as a consequence it would be entirely impossible  
25X1 for him to reveal to a prospective employer any details of his activities during  
25X1 this period.

25X1 [ ] appeared before the Board and further explained his involvement  
25X1 and the involvement of employees working under him in the local training of  
25X1 [ ] He stated that as  
25X1 Deputy Division Chief he visited the houses used for this purpose a couple of  
25X1 times a week during the period from January 1952 to December 1954. He also  
25X1 mentioned that he spent 2 or 3 months when he was involved, with other em-  
25X1 ployees, [ ] The Board concluded that  
25X1 the service performed by [ ] while assigned to NIPE was not qualifying.

25X1 The Board further concluded that while certain of his service with SB  
25X1 Division was qualifying, he had not performed sufficient periods which  
were qualifying under HR 20-50 b.(11) to give him the 27 months of  
qualifying service he needs. The Board, therefore, recommended that  
[ ] NOT be approved for participation in the CIARDS based  
partially on domestic qualifying service.

25X1 6. [ ] requested that his retirement under CIARDS,  
25X1 scheduled for 31 October 1971, be deferred until 31 October 1973 for com-  
passionate reasons. [ ] has four children, who range in age from 14  
to 18, and at the time of his scheduled retirement two will be in college  
and two in high school. He stated that during this period he will be at  
the peak of his financial need, and a deferment would not only continue his  
present income for these peak years but would also serve to increase his  
retirement annuity. He further stated that in any event he will need to  
continue to work and would hope to secure employment that would enable him  
to supplement his retirement income to equal his present salary. He indicated  
that based on feelers to local branches of American companies in [ ] and 25X1  
correspondence with companies advertising in international newspapers the  
prospects of securing the type of the type of employment he is seeking do  
not appear too promising. The Director of Finance stated that he cannot  
recommend approval of this request. D/Fin concluded that he must take this  
position in view of the reduction in personnel ceiling the Office of Finance  
will undergo this fiscal year and the need to provide incentive and opportunity  
for professional growth for younger officers who deserve an opportunity for  
25X1 advancement. The DD/S concurred in the recommendation of D/Fin that [ ]  
request be disapproved.

25X1 In discussing this case the Board noted that [ ] financial  
obligations for the education of his children will be present for another  
six years and that he bases his request solely on this obligation. Since  
the financial obligation for the education of an employee's children had  
not in the past been accepted as a basis for granting a deferment, the  
Board could find no other financial hardship in this case and, in view of  
the fact that D/Fin has not concurred on the basis of a need for service,  
recommended that the request not be approved. The Board did, however, re-  
25X1 commend that [ ] be granted a deferment until 31 December 1971, which  
will allow him a six-month period after his return from [ ] to secure 25X1  
other employment.

25X1

25X1 7. The Director of Logistics requested that [ ]  
25X1 be granted a deferment of retirement until 31 January 1972 based on a need  
for his services. [ ] is currently scheduled to retire under the  
CS Retirement System on 31 July 1971, at age 60. D/L stated that [ ]  
is an exceptional employee with a unique and long knowledge of the Headquarters  
Building utilities system, and this knowledge can be of significant importance  
to the Office of Logistics during the forthcoming utilities study and expansion  
of the powerhouse. Without the services of [ ], barring the unlikely  
prospect of obtaining a qualified heating, ventilating and air conditioning  
engineer from another career service, OL will be forced to rely on outside  
recruitment. D/L further stated that in recruiting any new engineer at this

25X1 critical time the Agency will suffer a loss in expertise and familiarity with the present equipment, and [ ] can be conveniently replaced by an engineer returning from an overseas assignment in January 1972. The DD/S concurred in this request. The Board recommended that [ ] 25X1 be granted a deferment of his retirement until 31 January 1972, for operational reasons.

25X1 8. The final case considered by the Board was the nomination of [ ] 25X1 for participation in the CIARDS based partially on domestic qualifying service. [ ] has completed 28 months and 11 days of verified overseas service. During the period from 1961 through 1965 [ ], in 25X1 addition to functioning as a senior instructor responsible for conducting training in [ ] for Career Trainees, was fully engaged with the [ ] Program. His duties as instructor with this program required strict attention to procedures and details to insure that

25X1 training exercises, the instructor was confronted with a language barrier since all communications were accomplished through indigenous personnel who generally were neither trained interpreters nor were then, in most cases, familiar with the technical, tactical or mechanical aspects of subjects being presented. During the periods of training conducted in the field, it was essential that trainees be under continuous observation and control by instructors, which required the instructor to spend considerable time in the field where he was required, in many cases, to function as an actual team member [ ] 25X1 thus becoming exposed to additional hazards.

25X1 The Director of Training and the DD/S agreed that these activities presented extreme personal hazards and exceptional stresses, and recommended approval. [ ], who was [ ] supervisor during most of 25X1 this period, appeared before the Board and affirmed this period [ ] was 25X1 engaged on a continual basis in the training and other duties involved with 25X1 the [ ] program. The Board concluded that [ ] had performed sufficient periods of domestic service, which were qualifying under the provisions of HR 20-50 b.(11)(a), which when added to his overseas service would total more than the required 60 months of qualifying service. The Board recommended that 25X1 [ ] be approved for participation in CIARDS based partially on domestic qualifying service.

9. The meeting adjourned at 3:30 p. m.

[ ]  
Executive Secretary

25X1